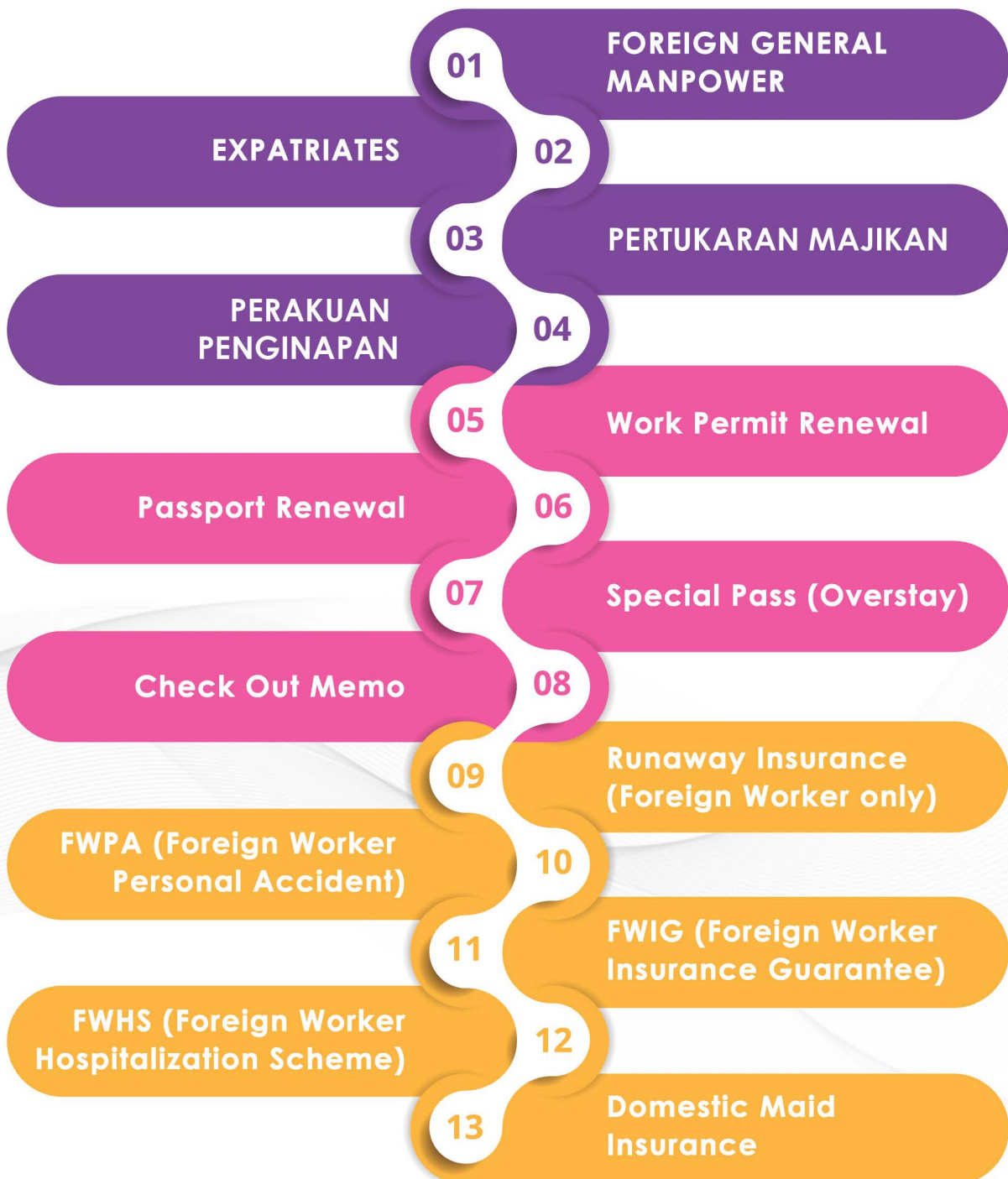


We specialise

in providing workforce solutions for Manufacturing, Services, Agriculture, Plantation, and Domestic Home



“ Think manpower solutions, Think **KSHRM** ” group

- The Name That Defines Manpower Solution -



20+ years experience
(Established since 2002)



JTKSM License C No.
JTKSM 066C



Towards
ISO 9001:2015



Personal Data Protection
Act 2010 (PDPA)



Registered insurance agent
MII & PIAM



As your trusted and reliable manpower solution provider, we have adopted a systematic and effective process that enables top-notch governance of our recruitment services.

Likewise we aim to achieve “**Think manpower solutions, Think KSHRM Group,**”. In a nutshell, “**The name that defines manpower solutions**” is our battle cry to be competent, proactive and driving force for our business vision and mission.



License C from Jabatan Tenaga Kerja Semenanjung Malaysia (JTKSM)



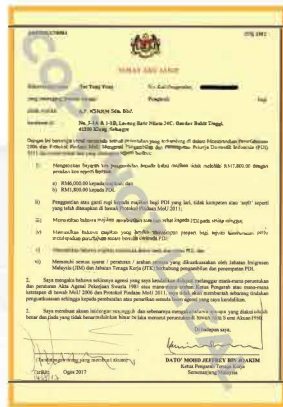
Sijil Perakuan Pendaftaran Akta Perlindungan Data Peribadi 2010



The Malaysian Insurance Institute (MII) – Tee Yeng Yeng



The General Insurance Association of Malaysia (PIAM) – Lee Chui Keng



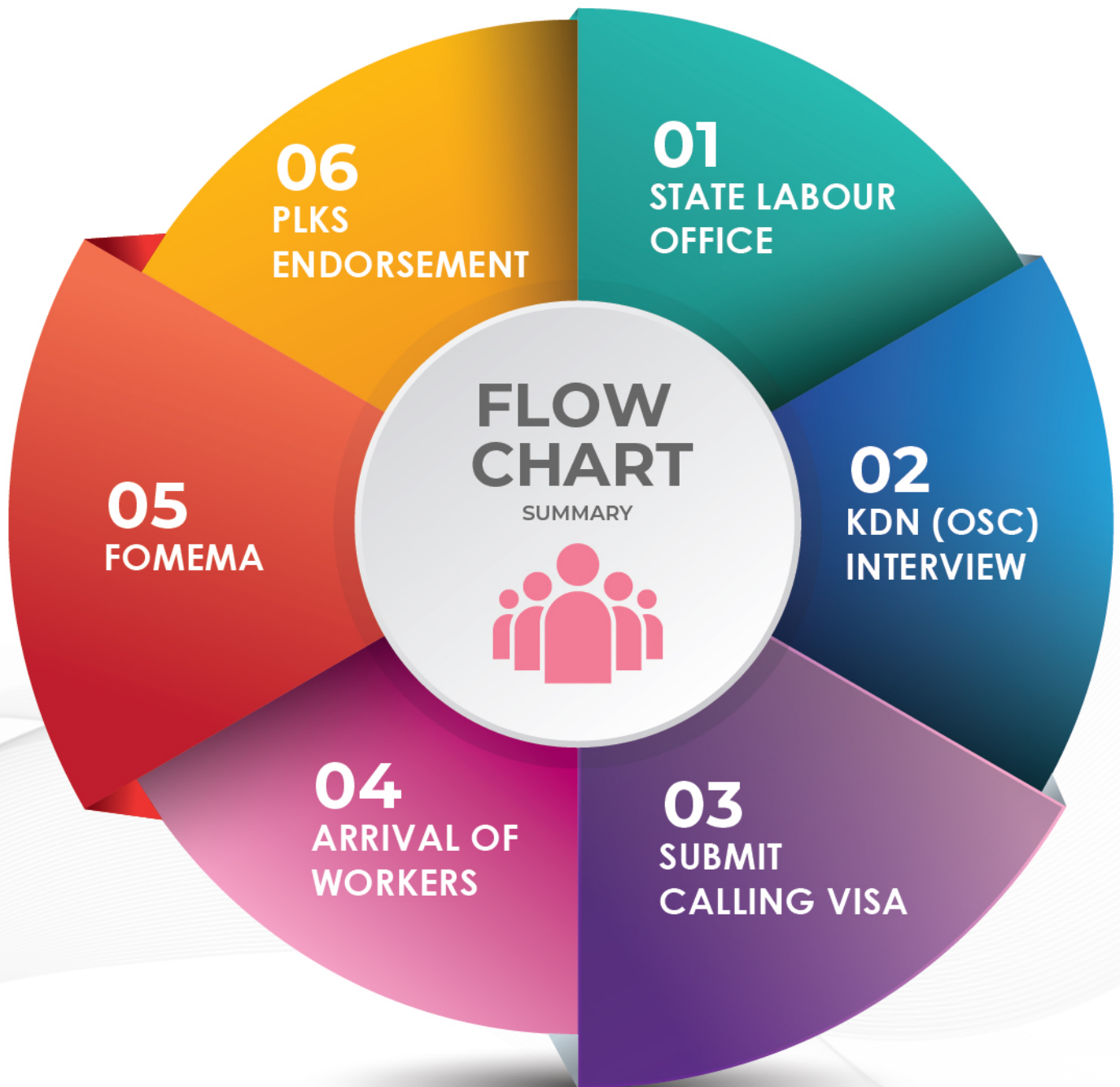
Surat Aku Janji (JTK)



PAPA Membership Certificate



Responsible Business Alliance (RBA) Training Certificate



COMPULSORY
FEES
YEARLY

01

Levy

RM640.00-RM1,850.00
(depends on Sector)

02

FWIG +
FWHS

RM175.60-RM209.60
(depends on Quantity & Nationality)

03

PLKS,
Processing
Fee & Visa

RM198.00-RM235.00
(depends on Nationality)

04

FOMEMA

RM 207.00 for Male,
RM 217.00 for Female

RM80.00

FWPA

05

OPTIONAL
FEES
YEARLY

RM130.00

FWPA +
Runaway

06

WORKER'S
WAGES
MONTHLY

07

Basic
Salary

RM1,500.00

08

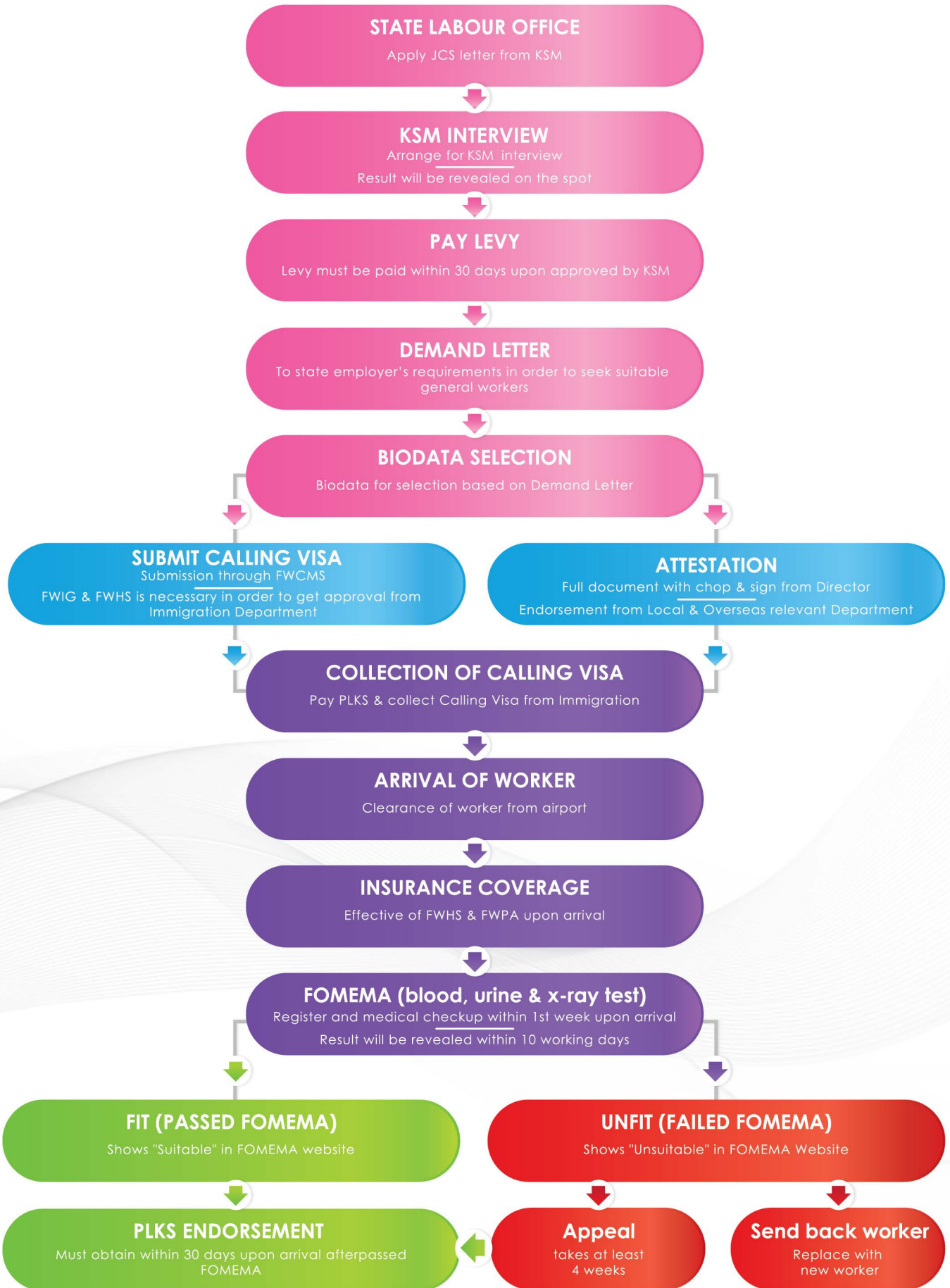
Overtime

Minimum 52 hours

09

Period of
contract

2 - 3 years
(Depends on Nationality
& Gender)



COMPULSORY
FEES
YEARLY

1. LEVY

SECTOR	LEVY (RM/HEAD)
MANUFACTURING / SERVICE / CONSTRUCTION	1,850.00
AGRICULTURE / PLANTATION	640.00

2. FWIG + FWHS

FWIG				+	FWHS
NATIONALITY	SUM INSURED (RM)	PREMIUM (RM/HEAD)	MINIMUM CHARGED		RM139.60/head (Not compulsory for Plantation workers)
VIETNAM	1,500.00	55.00	RM 70.00 (Min. charge on 01 head)	+	
NEPAL / MYANMAR / PAKISTAN	750.00	45.00			
BANGLADESH	500.00				
INDONESIA	250.00	36.00			

3. PLKS, PROCESSING FEE & VISA

NATIONALITY	PLKS (RM)	PROCESSING FEE (RM)	VISA (RM)	TOTAL (RM/HEAD)
VIETNAM	60.00	125.00	13.00	198.00
INDONESIA			15.00	200.00
MYANMAR			19.50	204.50
NEPAL / BANGLADESH / PAKISTAN			20.00	205.00

4. FOMEMA

MALE	FEMALE
RM 207.00 /head	RM 217.00 /head

OPTIONAL
FEES
YEARLY

5. FWPA

EXTRA COVERAGE FOR NON WORKING HOUR	RM80.00/head
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6. FWPA + RUNAWAY

LOSS OF LEVY DUE TO DISAPPEARANCE OF WORKER	RM130.00/head
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WORKER'S
WAGES
MONTHLY

7. BASIC SALARY

MONTHLY BASIC SALARY	RM1500
WORKING DAYS	26 days
WORKING HOURS	8 hours

8. OVERTIME (OT)

MINIMUM REQUIREMENT	52 hours
OT RATE	In accordance with MALAYSIA LABOUR LAWS EMPLOYMENT ACT 1955 (ACT 265)

9. PERIOD OF CONTRACT

NATIONALITY	MALE	FEMALE
NEPAL / INDONESIA	2 years	2 years
MYANMAR	3 years	3 years
VIETNAM	3 years	3 years
PAKISTAN / BANGLADESH	3 years	N/A

Synergy always brings out the best of people. We work in synergy with all subsidiaries and departments. We believe the closer we are, we can make great things to happen



GROUP OF COMPANIES

AGENSI PEKERJAAN KSHRM SDN BHD (1069259-A)
(JTKSM 066C)

KSHRM WORKFORCE SOLUTION SDN BHD (1225928-D)

KSHRM CLEANING SERVICE SDN BHD (1073902-T)

KSHRM CONSULTANCY (002990887-H)

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